



# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
PUBLISHED BY AUTHORITY

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## PART IV

# Private Advertisements and Miscellaneous Notifications

കേരള സംസ്ഥാന ഭവന നിർമ്മാണ ബോർഡ്

ഹെഡ് ഓഫീസ്, ശാന്തിനഗർ,  
തിരുവനന്തപുരം-695 001.  
ഫോൺ: 0471-2330001, ഫാക്സ്: 0471 2331204  
ഇ-മെയിൽ : adskshb@gmail.com  
വെബ്സൈറ്റ് : www.kshb.kerala.gov.in

### SHOW CAUSE NOTICE

No. Adll © 10060/93. 25th March 2015.

*Sub:—*K.S.H.B.—Estt.—Sri. K. M. Abdul Kabeer,  
First Grade D'man—unauthorized absence—  
disciplinary action initiated—punishment  
imposed—removal from service—show cause  
notice issued—reg.

*Ref:—*(1) Memo of Charges and Statement of  
Allegation dated 2-5-2014.

- (2) HBO No. 438/Adll © 10060/93 dated  
30-10-2014 of the Secretary KSHB.
- (3) Letter No. Enq/1262/RE/2014 dated  
15-12-2014.
- (4) Enquiry Report dated 31-1-2015 of the  
Inquiry Officer.

Whereas you, Sri K. M. Abdul Kabeer, while holding the post of First Grade D'man was sanctioned Leave without Allowance for 5 years from 16-3-1994 for taking up employment abroad and subsequently sanctioned extention of leave without Allowance for 15 more years in 3 different spells up to 15-3-2014. As you Sri. Abdul Kabeer, K. M. did not rejoin duty on expiry of the sanctioned term of leave, disciplinary action was initiated against you by issuing Memo of Charges and statement of Allegations vide reference cited 1st above.

And Whereas a Formal enquiry was conducted as per Rule 15 of the KCS (CC & A) Rules 1960 by appointing Sri S. Gopakumar, Regional Engineer, Kozhikode Housing Unit as Enquiry Officer and Smt. P. Prameela, Assistant Secretary, Kannur Division Office as presenting Officer vide Order 2nd cited. Sri S. Gopakumar the Enquiry Officer, vide letter 3rd cited had directed you to attend the hearing before him on 7-1-2015 at 11 a.m. at the Regional Office, Kozhikkode. However you failed to attend the hearing. Instead you informed the enquiry officer via e-mail dated 15-1-2015 that you are not interested in rejoining the service of the Board.

And Now Therefore the undersigned has decided to conclude the disciplinary action initiated against you by imposing the punishment of removal from the service of the Board as contemplated under KCS (CC & A) Rules, 1960.

You are therefore requested to Show Cause within 15 days as to why the said punishment of removal from the service should not be imposed upon you as contemplated in para (9) of Appendix XII A of KSR Part I, Rule 11 (1) (vii) of KCS (CC & A) Rules 1960 and as per Rule 18 (2)

(f) of the KSHB Act 1971 from the date of receipt of this notice. If your explanation is not received within the stipulated period, the matter will be proceeded with, on the presumption that you have no explanation to offer in the matter and you will be removed from the service of the Board without any further notice.

Sri

Abdul Kabeer, K. M.,  
Kunnummal Madathodi,  
(PO) Padinhattumuri,  
Kuttilangadi,  
Malappuram-676 506

(Sd.)  
Secretary (FAC).

**കേരള സംസ്ഥാന ഭവന നിർമ്മാണ ബോർഡ്**

ഹെഡ് ഓഫീസ്, ശാന്തിനഗർ,  
തിരുവനന്തപുരം-695 001.  
ഫോൺ: 0471-2330001, ഫാക്സ്: 04712331204  
ഇ-മെയിൽ : adskshb@gmail.com  
വെബ്സൈറ്റ് : www.kshb.kerala.gov.in

**SHOW CAUSE NOTICE**

No. Adll©12572/93. 7th March 2015.

**Sub:—K.S.H.B.—Estt.—Sri P.Sugathan, First Grade D'man—unauthorized absence—disciplinary action initiated—punishment imposed—removal from service—Show Cause notice issued—reg.**

**Ref:—(1) Memo of Charges and Statement of Allegation dated 28-4-2014.**

(2) HBO No. 421/Adll © 12572/93 dated 24-9-2014 of the Secretary, KSHB.

(3) Letter No. Enq/1275/RE/2014 dated 16-10-2014.

(4) Letter No. Enq/1275/RE/2014 dated 31-10-2014 of the Inquiry Officer.

(5) Order of the Secretary dated 23-1-2015.

(6) Enquiry Report dated 22-11-2014 of the Inquiry Officer.

Whereas you, Sri P. Sugathan, while holding the post of First Grade D'man was sanctioned Leave Without Allowance for 5 years from 8-3-1994 for taking up employment abroad and subsequently sanctioned extension of Leave Without Allowance for 15 more years in 3 different spells up to 7-3-2014. As you

Sri P. Sugathan did not rejoin duty on expiry of the sanctioned term of leave, disciplinary action was initiated against you by issuing Memo of Charges and Statement of Allegations vide reference cited 1st above.

And Whereas, a Formal enquiry was conducted as per Rule 15 of the KCS (CC & A) Rules 1960 by appointing Sri S. Gopakumar, Regional Engineer, Kozhikode Housing Unit as Inquiry Officer and Smt. P. Prameela, Assistant Secretary, Kannur Division Office as presenting officer vide order 2nd cited. Sri S. Gopakumar the Inquiry Officer, vide letter 3rd cited had directed you to attend the hearing before him on 28-10-2014 at 11 a.m. at the Regional Office,

Kozhikode. But you did not care to attend the hearing. You were again directed to attend the hearing on 15-11-2014 at Regional Office Kozhikode vide letter 4th cited. But you have not turned up for the hearing on 15-11-2014. Your Callous Attitude is reported by the Inquiry Officer to the Disciplinary Authority vide Page 249 and para 6 of 251 of Enquiry Report.

And Now Therefore the undersigned has decided to conclude the disciplinary action initiated against you by imposing the punishment of removal from the service of the Board as contemplated under KCS (CC & A) Rules, 1960.

You are therefore requested to Show Cause within 15 days as to why the said punishment of removal from the service should not be imposed upon you as contemplated in para (9) of Appendix XII A of KSR Part I, Rule 11 (1) (vii) of KCS (CC & A) Rules 1960 and as per Rule 18 (2) (f) of the KSHB Act 1971 from the date of receipt of this notice. If your explanation is not received within the stipulated period, the matter will be proceeded with, on the presumption that you have no explanation to offer in the matter and you will be removed from the service of the Board without any further notice.

Sri P. Sugathan,  
Quantity Surveyor,

Meouchel Middle East Ltd.,  
Dubai, UAE.

(Sd.)  
Secretary (FAC).